

Recruitment Monitoring

Name	Job Title
Job Reference Number	Are you currently unemployed Yes /No
Currently employed by Birmingham City Council Yes/ No	If yes state if you are employed on fixed term, casual or permanent basis* delete as applicable

Birmingham City Council may use information about your ethnic background, first language, gender, sexual orientation and age (“equalities data”) for the purposes of compiling statistical data about the population of the city at large and the take up of council services by various groups, both to assist in complying with their legal obligations and to assist the council in the effective planning and provision of future services.

Such statistical data or statistical analysis will not allow the identification of any specific individual nor will it have any impact on any individual’s entitlement to council services and facilities. Completion of this form is not compulsory.

To help us monitor our Equal Opportunities in Employment Policy please complete the following boxes as appropriate.

1. Which age group applies to you?

17-19	20-24	25-29	30-34	35-39
40-44	45-49	50-54	55-59	60-64
65-69	70-74	75-79	80-84	85+

2. Gender

Female

Male

All information supplied will be held by Birmingham City Council in accordance with the Data Protection Act 1998 (DPA). The DPA has eight data protection principles of good information handling. These give people specific rights in relation to their personal information and they place certain obligations on those organisations that are responsible for processing it. Your personal data including your sensitive personal data will remain secure and confidential. It will be used only for recruitment monitoring for the purposes of exercising our legal obligations and maybe for the production of de-personalised statistics as published in Birmingham City Council’s Privacy Statement on its website.

To request access to, or cease processing of your personal data, or to report inaccuracies, please contact the Council’s Corporate Information Governance Team at FOI.Mailbox@Birmingham.gov.uk.

3. Disability

Do you have any physical or mental health conditions or illnesses lasting or expected to last 12mths or more? Yes No

If yes, do any of these conditions or illnesses affect you in any of the following areas? (more than one answer is acceptable)

Vision (eg. Blindness or partial sighted)

Hearing (eg. Deafness or partial hearing)

Mobility (e.g. walking short distances or climbing stairs)

Dexterity (e.g. lifting and carrying objects)

Learning, understanding or concentration

Memory

Mental Health

Stamina or breathing or fatigue

Socially or behaviourally (e.g. associated with autism, attention deficit disorder or Asperger's syndrome)

Other Please state _____

4. Ethnic Origin

White

English/ Welsh/Scottish/ Northern Irish/British

Irish Gypsy or Irish Traveller Polish

Baltic States Jewish

Other white European (including Mixed European)

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Any other White background _____

Mixed/ multiple ethnic groups

White and Black Caribbean/ African

White and Asian

Any other Mixed background _____

Asian /Asian British

Afghani Bangladeshi British Asian Chinese

Filipino Indian Sikh Indian Other Kashmiri

Pakistani Sri Lankan Vietnamese

Any other Asian background _____

Black African/ Caribbean/ Black British

African Black British Caribbean

Somali

Any other Black/African/ Caribbean background _____

E: Other ethnic group

Arab Iranian Kurdish

Yememi Any other ethnic group _____

Prefer not to say

5. Sexual Orientation

Bisexual Lesbian or Gay

Heterosexual/ straight Other _____

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Prefer not to say

6. Religion

No Religion

Christian

(including Catholic, C of E, Protestant and all other Christian denominations)

Buddhish Hindu Jewish

Muslim Sikh

Prefer not to say Other _____

Job Advertisement

How did you find out about this job? Please specific the source:

Birmingham City Council website Internal Birmingham City Council website

Jobsgopublic Website WM Jobs Website

Website other _____

Social Media: Twitter Facebook LinkedIn

Professional Journal please state _____

Birmingham Mail Other Newspaper

Please state _____

Radio Word of mouth Job Centre Plus

Career/ Open day Please state _____

Search Consultant

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