

Outstanding Provision for our children and young people



Cherry Oak School



5 Year Vision 2016-2020

Federation Mission

'Working together for success'

Our vision is to: *Increase every individual pupil's knowledge and understanding of the world so that their full potential may be achieved.*

Outstanding Provision for our children and young people

Outstanding Provision for Our Pupils

Working in Partnership

Developing People

Business Model with Budget
Control

Building and IT
Infrastructure

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Working in Partnership

Cherry Oak	Victoria	Victoria College
Growing our own		
BEP		
Inclusion and participation		
Sharing the best practice		
Engagement with Health and Social Care		
Governing Body Review		
Parents, Family and carer partnerships		
SENAR and LA		
		Bournville/IS(P)
		Adult Services
		Respite

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Developing People

Cherry Oak	Victoria	Victoria College
	Managing Change	
	Building Effective Teams	
	Recruitment Strategy	
	Health Provision	
	Talent Management	
	Succession Planning	
	Federation Community Shared Values	

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Business Model with Budget Control

Cherry Oak	Victoria	Victoria College
Staffing Structure Review	Sustainable robust budget plan and forecasting	Maximum occupancy for a sustainable and viable future
Friends of Cherry Oak		Consultancy Work
Federation Fundraiser		
Develop Lettings		Income Generation
		Site Specific LA Funding Review
External Financial Support/review		
Marketing the Federation		
Review HR/ER Services		
Dinners		

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Building and IT Infrastructure

Cherry Oak	Victoria	Victoria College
Respite		
Play ground	Stan's House – Family Centre and Environmental Control Centre	Outdoor learning expansion
Existing classrooms	Stan's House – Independent Living	Look at Longwill
Car Parking	Redevelopment conditions and expansion (2019)	Re-designation of spaces within the College
Environmental Audit – ASC	Food Tech	Income question for meeting rooms
ICT Hub	Bathroom	
Decisions for new areas	Medical refurbishment	